

SPECIAL MEETING
OF
SOUTH LAFOURCHE LEVEE DISTRICT
JUNE 29, 2010

The Board of Commissioners of the South Lafourche Levee District met in a special session at the South Lafourche Levee District main office located at 17904 Hwy 3235, Galliano, LA, on Tuesday, June 29, 2010 at 08:00 a.m., pursuant to the provisions of a notice of special session duly promulgated and posted in accordance with the law.

The meeting was called to order by President Ronald Callais.

Board Members Present: Ronald Callais
 Monty Vegas
 Bob Faulk
 Roy Gisclair
 Clarence Marts, Jr.
 Mitch Danos
 Lula Auenson

Board Members Absent: Robert Eymard, Sr.
 E.J. Gremillion

Others Present: Jimmy Badeaux, South Lafourche Levee District
 Mary Punch, South Lafourche Levee District
 Joey Wagner, USACE
 Bill Foret, USACE

Purpose of the meeting:

To consider the adoption of removal from Civil Service and to review and adopt amended Personnel Policies and Procedures Manual. To consider passing resolution to give Right-of-Entries on E-North and Mitigation levee repairs near Pointe-Au-Chene to the Corps.

REMOVAL FROM CIVIL SERVICE

President Ronald Callais stated that the purpose of the meeting was to formerly remove the South Lafourche Levee District board and employees from State Civil Service. General Manager Windell Curole added that since the June 7, 2010 meeting the levee district had received a letter from Civil Service stating that the removal had been granted. Mr. Curole presented to the board an amended Personnel Policies and Procedures Manual that needed to be adopted to cover the employees after being removed from State Civil Service.

Moved by Bob Faulk, seconded by Monty Vegas and unanimously carried, the board approved the formal removal of all South Lafourche Levee District employees and board members from Louisiana State Civil Service.

Mr. Curole explained that there were very few changes to the Personnel manual. He explained that the levee district is taking the State's policies and rules and adopting them as our own for now. Later in the year we will be making more changes to as we see the need. One area of change is that we now have the freedom to make our own pay rate. Civil Service had one rate for everyone whether their work rating were high or low. Everyone received a 4% merit increase. We now have the freedom to offer various rates depending on work performance. Mr. Curole added that offering various rates could be an incentive to the employee who does not perform his required duties as well as he should. It also will offer a higher rate to the employee who goes over and beyond what is expected. Mr. Curole further explained that we no longer have to go through the time consuming process when hiring. The State also had issues with budget and they want to

impose that on all Civil Service agencies. We do not receive any funds from the State and feel we should not be penalized for this. He explained that these are just a few examples of how being out of Civil Service will benefit the levee district. Mr. Curole recommended the board adopt the amended personnel manual as presented.

On a motion of Lula Auenson, seconded by Bob Faulk and unanimously carried, the board adopted the amended Personnel Policies and Procedures Manual as presented.

MITIGATION BOARD RESOLUTION

Mr. Curole explained that the idea behind the mitigation program was to maintain marsh. Under this project we will work with DNR and put up funds for mitigation projects. In turn the State will also seek funds to be used to restore and preserve thousands of acres of marsh. Mr. Curole asked for the board's support on this resolution.

Moved by Monty Vegas, seconded by Mitch Danos and unanimously accepted, the board agreed to support the State on the Mitigation Board Resolution.

CORPS CHANGE OF COMMAND CEREMONY

Mr. Curole announced that Col. Alvin Lee will be moving to DC. Although we've had our differences of opinion in the past, Col. Lee has done a great job while serving the New Orleans District. There will be a Change of Command Ceremony on July 23, 2010 and the board has been invited to attend. Mr. Curole stated that he would be going and that he would also attend the farewell reception on the night before. Mr. Curole will present a gift to Col. Lee at the reception.

Mr. Callais voiced his desire to attend the Change of Command Ceremony as well. Mr. Callais also announced that Col. Lee would be at the SLLD office on July 14 to introduce Col. Edward Fleming as the new Commander of the New Orleans District.

CORPS REQUESTS FOR ROEs

Mr. Curole announced that the Corps had requested rights of entry for the Larose to Golden Meadow, Mitigation Levee Gustav Repairs, Pointe-Aux-Chene Wildlife Management Area, and also for Section E-North, Rehabilitation Work. Mr. Curole recommended both be approved for ROE.

Moved by Bob Faulk, seconded by Clarence Marts and unanimously accepted, the board approved rights of entry for Larose to Golden Meadow, Mitigation Levee Gustav Repairs, Pointe-Aux-Chene Wildlife Management Area, and also for Section E-North, Rehabilitation Work.

FLOATING ISLAND PROPOSAL

Mr. Curole announced the levee district has been working with Ted Martin of Floating Island. He explained that they have a material they can layer to control erosion and allow growth of grass. He explained that this experiment has been used on part of our system already and has proved to work very well. Mr. Martin has offered a proposal to cover 1,000 ft at a cost of \$17,820. This experimental area would cover the southern corner of Section A-West where the toe is susceptible to erosion and grass is hard to grow. Mr. Curole stated that all work would be within the SLLD's right-of-way.

Moved by Roy Gisclair, seconded by Mitch Danos and unanimously accepted, the board authorized Floating Island to do an experimental project covering 1,000 feet of area in Section A-West at a cost of \$17,820.

President Callais announced that the board needed to go into Executive Session to discuss a personnel matter.

Moved by Bob Faulk, seconded by Clarence Marts and unanimously carried, the board went into Executive Session.

Moved by Bob Faulk, seconded by Mitch Danos and unanimously carried, the board re-opened the regular meeting.

President Callais recommended the board reprimand an employee without the five-day suspension.

Moved by Monty Vegas, seconded by Mitch Danos and unanimously approved, the board recommended reprimand without a five-day suspension for SLLD employee as discussed in Executive Session.

Mr. Curole announced that he would be in touch with Personnel Committee Chairman Monty Vegas to discuss amendments to policies in the personnel manual.

With no further business to discuss, the Board adjourned the meeting with a motion by Lula Auenson, seconded by Roy Gisclair and unanimously carried.

Respectfully submitted,

Windell A. Curole
Executive Secretary